



Republic of the Philippines
CAREER EXECUTIVE SERVICE BOARD
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**Circular No. 3
Series of 2005**

- TO :** All Heads of Departments and Agencies of the National Government, Including Government-Owned or Controlled Corporations with Original Charters, and all Officials in the Career Executive Service
- SUBJECT :** GUIDELINES GOVERNING THE CONDUCT OF THE PERFORMANCE VALIDATION ON-THE-JOB OF APPLICANTS FOR CES ELIGIBILITY WHO HAVE LEFT GOVERNMENT SERVICE.

Pursuant to CESB Resolution No. 587 dated May 10, 2005, the Board adopts the Guidelines Governing the Conduct of the Performance Validation On-The-Job of Applicants for CES Eligibility Who Have Left Government Service.

Hence, in addition to the rules provided under Article VI of the Revised Rules on CES Eligibility (CESB Resolution No. 459, s. of 2002), the following rules shall be adopted in the Conduct of Performance Validation On-the-Job of Applicants who have left government service:

- I. The Performance Validation On-The-Job of applicants who have been out of government service for one (1) year or less shall be conducted based on their performance in the position they held prior to their separation from government service.
- II. The Performance Validation On-The-Job of applicants who have been out of government service for more than one (1) year shall be conducted based on their performance in the position they occupy at the time of the performance validation, provided that they have established residency of at least six (6) months in their new office.

The conduct of Performance Validation On-The-Job shall be in accordance with the existing rules and regulations of the Board and without prejudice to the running of the prescriptive period to complete the CES Eligibility examination process provided under the Revised Rules on CES Eligibility (CESB Res. No. 459 s. of 2002)

In this regard, all concerned are formally notified for their guidance and information.

This circular takes effect immediately.

signed
KARINA CONSTANTINO-DAVID
Chairperson

Attested by:

signed
MARY ANN Z. FERNANDEZ - MENDOZA, CESO I
Executive Director

31 August 2005
Date